

Events and Certifications

Interview Architect

What are the best practices that managers or HR Professionals use to streamline and standardise interviews?

The **INTERVIEW ARCHITECT® Professional** and **INTERVIEW ARCHITECT® Express** have been developed for use by human resource and recruiting professionals to assist them in creating customized interview guides aligned with the **LEADERSHIP ARCHITECT® competencies**. Research on interviewing success and accuracy shows that structured or formal interviews outperform unstructured or informal interviewing. The **INTERVIEW ARCHITECT® tools** carry with them the ability for hiring managers to more precisely identify qualified candidates by integrating its easy to use design in their organizations.

Course Summary

One-day course
8:30am- 5:30pm

Workshops are held in
Auckland and Wellington

For further information,
dates and registration

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acumen
international

Objectives

- **Create structured interviewing guides** – comprehensive templates with Professional and simplified 1-page interviewing templates with Express. These guides provide everything you need to assess competencies in a simple-to-use format.
- Apply **The INTERVIEW ARCHITECT®** for internal recruiters and/or HR professionals who coordinate recruiting and selection processes, line managers with an interviewing need, and for internal selection purposes
- **Identify best practices** including using the 4- Dimension Interviewing approach and the value of asking structured probes
- **Create interviewing guides** using Success Profile Architect® (SPA) – online tool that facilitates the creation of unique competency profiles for jobs within your organization.
- **Develop practices** for training others in your organization on

Result:

Establish the foundation of **best practice interviewing techniques** that can be transferred for use in your organisation.

Prerequisite

Certification in Lominger Leadership Architect 101

Registration Fee

\$950* per attendee (+ GST)

*Price includes two-day course and are due and payable at the time of registration. Additional logistical details will be sent with confirmation of your enrolment. Any registration cancelled within ten business days prior to the class dates, will forfeit the fees paid. Substitutions of employees within the same organisation are welcome, provided they meet any prerequisite requirements. All cancellations must be received by email to admin@acumen.org.nz

Mandatory Course Materials

Interview Architect® Interview Vignettes CD
Interviewing Right: How Science can Sharpen Your Interviewing Accuracy
Interview Architect® Professional Handbook
Learning From Experience™ (LFE) Interview Guide
Interview Architect® Express Interviewer's Kit - Competency Level 2nd Edition

Note: If you have access to these materials already, please bring them to the course. Alternatively we can supply these for you. Note that you must place your order with us by the date specified in your confirmation email.