

## Events and Certifications

# Leadership Architect 101

## How do businesses implement an effective competency-based HR process?

The LEADERSHIP ARCHITECT®101 is a comprehensive, integrated set of tools that gives executives, managers and human resource professionals the ability to put research-based leadership and organisational development best practices into action. LEADERSHIP ARCHITECT®101 establishes a common “competency” language helpful in identifying critical skills needed for individual and organisational success. Armed with Leadership Architect®101, you will be able to implement an array of competency based HR tools efficiently, effectively and with confidence.

### Course Summary

Two-day course  
8:30am- 5:30pm

Workshops are held in  
Auckland and Wellington

For further information,  
dates and registration

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The Leadership Architects™  
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### Objectives

- Set foundation for integrated, competency-based HR processes such as interviewing, feedback, development and succession planning, and translate them all back to individual development
- Interpret the research behind the Leadership Architect Suite – studies on experiential learning, derailment, and development, and leveraging this information in your organisation
- Use the Leadership Architect® Competency Sort Cards to identify differentiating competencies critical for success across different jobs and levels, create job profiles and individual assessments
- Assess and prioritize skill gaps between individuals and various job profiles
- Construct an aligned, competency based, strategic HR program to provide the greatest value to your organisation assessments

### Results:

A common language and background to further develop/incorporate tools to manage your most important asset – Your People.

### Who should attend?

Practitioners who wish to learn more about competency based HR processes, the Leadership Architect® Library of tools, and those facilitating and implementing developmental language in their organisation. Appropriate for all levels.

### Registration Fee

\$1900\* per attendee (+ GST)

\*Price includes two-day course and are due and payable at the time of registration. Additional logistical details will be sent with confirmation of your enrolment. Any registration cancelled within ten business days prior to the class dates, will forfeit the fees paid. Substitutions of employees within the same organisation are welcome, provided they meet any prerequisite requirements. All cancellations must be received by email to [admin@acumen.org.nz](mailto:admin@acumen.org.nz)

### Mandatory Course Materials

Development Planner Book, Leadership Architect Technical Manual, Leadership Architect Sort Cards, The Leadership Machine, Leadership Architect Research & Interpretation Place-mats, YOU Book Being more effective with MBTI, Team Architect Cards Team FYI Book, Team Architect Quick Reference Guide Leadership Architect Sort Cards Quick Reference Guide (1 per organisation)

Note: If you have access to these materials already, please bring them to the course. Alternatively we can supply these for you. Note that you must place your order with us by the date specified in your confirmation email. Approximate cost of the entire set is \$950 + GST and is subject to fluctuation based on exchange rates