

Events and Certifications

Voices 360°Feedback

What are the best practices for creating and delivering confidential, timely and accurate 360° feedback?

VOICES® is Lominger's research-based and experience-tested solution for delivering 360° feedback that helps career-minded people to succeed. VOICES® uses Lominger International's LEADERSHIP ARCHITECT® Competencies (characteristics generally considered beneficial to career success) and/or Career Stallers and Stoppers (characteristics generally considered harmful to career success) as the foundation by which important development plans are created. Equipped with best practices for implementing VOICES®, you will be able to facilitate constructive and meaningful 360° feedback for all

Course Summary

Two-day course
8:30am- 5:30pm

Workshops are held in
Auckland and Wellington

For further information,
dates and registration

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LOMINGER
The Leadership Architects™
www.lominger.com

Objectives

- Discuss the theory, use and best practices for 360 feedback
- Describe how learners and raters will use the VOICES® online survey system to provide feedback
- Describe and accurately interpret a VOICES® feedback report
- Provide coaching to feedback receivers at level one or better
- Plan a learner feedback session
- Help a learner determine priorities for near term and longer term performance improvement and career development
- Implement a VOICES® program in your organization that is aligned with competencies and HR systems
- Explore proven methods to implement a 360° Process in your organization

Results:

Attendees will be equipped with the skill set needed to facilitate the entire 360° feedback

Who should attend?

Practitioners who will provide 360 feedback and development planning in their organizations. Professional coaches implementing the Lominger VOICES® tool, and other professionals involved with facilitating the feedback process.

Registration Fee

\$1900* per attendee (+ GST)

*Price includes two-day course and are due and payable at the time of registration. Additional logistical details will be sent with confirmation of your enrolment. Any registration cancelled within ten business days prior to the class dates, will forfeit the fees paid. Substitutions of employees within the same organisation are welcome, provided they meet any prerequisite requirements. All cancellations must be received by email to admin@acumen.org.nz

Mandatory Course Materials

Note: If you have access to these materials already, please bring them to the course. Alternatively we can supply these for you.

Leadership Architect Sort Cards
Leadership Architect Placemats
Development Planner Book
Notebook and pen

Prerequisite: Leadership Architect® 101